

Headquarters Air Combat Command

ACC/A4 Strategic Alignment and Deployment (SA&D)

18-20 Aug 2008



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ACC/A4P/AFSO21
3 Dec 08

This Briefing is:
UNCLASSIFIED



Overview



- **SA&D Purpose**
- **CAF Strategic Plan Key Tasks**
- **Assumptions**
- **A4 Goals**
- **A4 Top Level Measures**
- **SA&D Status**
- **Next Steps**



SA&D - Purpose



- **Communicates Director's Intent to Division and Branch Chiefs**
- **Aligns the Enterprise Themes to Common Focus, Metrics, and Actions**
- **Provides a Common/Standard Methodology for Implementing Plans**
- **Assigns Accountability and Responsibility**

"Our plans miscarry because they have no aim. When a man does not know what harbor he is making for, no wind is the right wind." -- Seneca (4 B.C. - 65 A.D.)



CAF Strategic Plan Key Tasks



- **Develop innovative, motivated CAF Airmen**
- **Improve our current operations and effectiveness...Now**
- **Expand CAF operational concepts**
- **Achieve cross-domain integration**
- **Maintain the asymmetric advantage**
- **Optimize warfighting organizations and processes**
- **Prioritize recapitalization, modernization, sustainment and training**

(CAF Strategic Plan, 28 Jul 08)



Assumptions

- **OEF/OIF Ops will remain constant ... No new ops in '09**
- **PBD 720 cuts will remain in effect through FY '09**
- **ACC lead command responsibilities will continue to grow but with no added resources (people)**
- **Nuclear enterprise will become more focused and centralized, demanding more resources from other areas**



A4 Goals



- 1. Effectively Manage CAF Weapon Systems and Support Systems for Current & Future Requirements**
- 2. Develop and Maintain a Disciplined, Ready and Accountable Workforce**
- 3. Optimize Processes to Support Warfighters**
- 4. Strengthen the Nuclear Enterprise**



ACC/A4 Top Level Measures

ACC/A4 Community



RESOURCES & POLICY

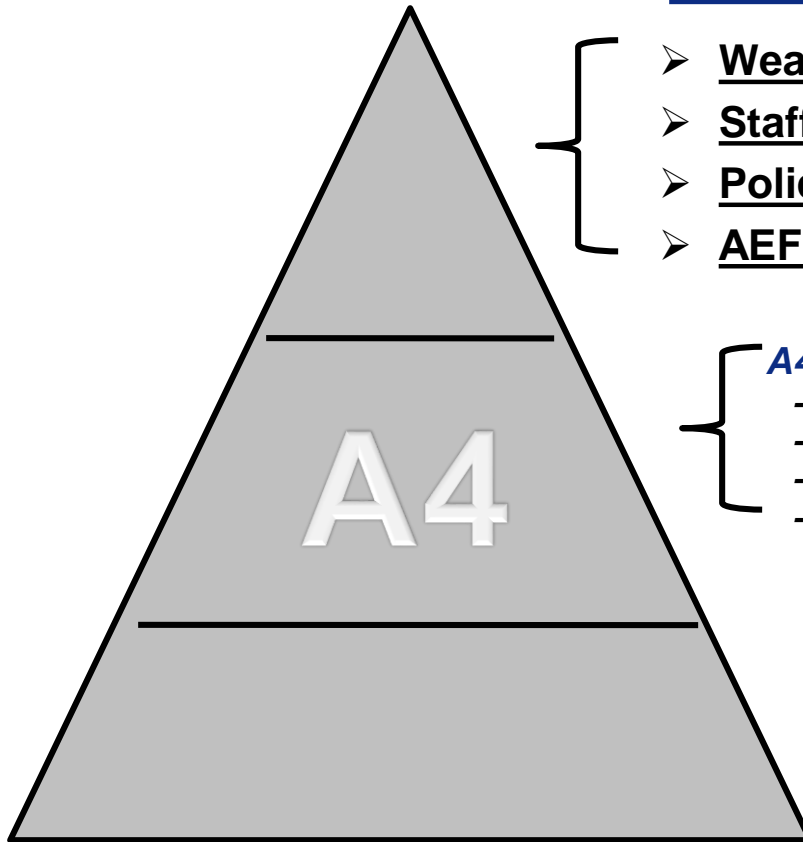
A4/CC Key Measures

- Weapon System Availability (AAIP Goals)
- Staff Readiness (Training Complete)
- Policy Compliance (LSET Pass Rate)
- AEF Readiness (ART/SORTS "Green")

A4 Value Stream Measures

- *Weapon System Management*
- *Force Development*
- *Expeditionary Operations*
- *Policy Development*

A4 Staff Measures



"We're concerned with meaningful metrics that drive the right behavior." -- ACC A4



A4 SA&D Status



1. Effectively manage CAF weapon systems and support systems for current & future requirements

- 1. Develop CAF fleet management CONOPs
- 2. Meet or exceed AAIP/AIP readiness requirements
- 3. Ensure timely, quality definition of requirements and advocate for sustainable/affordable weapon systems
- 4. Evaluate & optimize resources expended on inspections and scheduled maintenance
- 5. Synchronize AFMx21/LOG-R
- 6. Support AF RNT initiative to include total force perspective
- 7. Identify opportunities in commonality for electronic tech data
- 8. Develop prognosis strategy for each CAF weapon system to include funding plan-Predictive Maintenance

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- BEAR
- Weapon Sys Mgmt
- Reachback

2. Develop and maintain a disciplined, ready and accountable workforce

- 1. Emphasize fundamentals of professional logistics
- 2. Assess current state of logistics manning and provide risk assessment to CAF senior leadership
- 3. Evaluate quality and timeliness of current training
- 4. Evaluate and standardize LRS restructure

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- Force Development

3. Optimize processes to support warfighters

- 1. Improve deployment/redeployment processes
- 2. Develop an effective ECSS fielding strategy which exploits ECSS capabilities
- 3. Ensure smooth transition of asset management to AFVESA
- 4. Sustain organic AFSO21 capability
- 5. Refine and implement Support Agreement processes

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- A4P Realignment
- Expeditionary Ops

4. Strengthen the nuclear enterprise

- 1. Re-establish Culture of Accountability and Rigorous Self-Assessment
- 2. Review and update inadequate, inefficient and conflicting policy and guidance
- 3. Rebuild Nuclear Expertise
- 4. Support Weapon System Sustainment Activities
- 5. Improve TO and Supply Chain Management Process for nuclear and nuclear related materials

In Work 
 At Risk 
 Overdue 

| G/O | TASK | OPR | SEP | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|-----------|--|-----|-------------|-------|--------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| G1 | Effectively Manage CAF Wpn Sys | | | | | | | | | | | | | | | | | |
| O1 | CAF Fleet Mgmt CONOPS | | Consolidate | under | Weapon System Management | | | | | | | | | | | | | |
| O2 | Meet/Exceed AAIP | | Consolidate | under | Weapon System Management | | | | | | | | | | | | | |
| O3 | Timely/Quality Req'ts Definition | | Consolidate | under | Weapon System Management | | | | | | | | | | | | | |
| O4 | Optimize Scheduled Mx | | Consolidate | under | Weapon System Management | | | | | | | | | | | | | |
| O5 | Synch AFMx21/LOG-R | | | | | | | | | | | | | | | | | |
| O6 | Support RNT Initiatives | | | | | | | | | | | | | | | | | |
| O7 | Common Elect Tech Data | | Consolidate | under | Weapon System Management | | | | | | | | | | | | | |
| O8 | Prognosis Strategy | | | ◆ | | | ◆ | | | ◆ | ◆ | | | ◆ | | | | |
| E1 | BEAR | | | ◆ | | | | | | | | | | | | | | |
| E2 | Weapon Sys Mgmt | | | ◆ | ◆ | ◆ | | | ◆ | ◆ | | | | | | | | |
| E3 | Reachback | | ◆ | | | | | | | | | | | | | | | |
| G2 | Disciplined/Ready Workforce | | | | | | | | | | | | | | | | | |
| O1 | Fundamentals Professional Logistics | | | | | | | | | | | | | | | | | |
| O2 | Log Manning Risk Assessment | | | | | | | | | | | | | | | | | |
| O3 | Quality/Timeliness of Training | | | | | | ◆ | | ◆ | ◆ | | | | | | | | |
| O4 | Standardize LRS Structure | | | | | | | | | | | | | | | | | |
| E1 | Force Development | | | | | | | | | | | | | | | | | |
| G3 | Optimize Support to Warfighters | | | | | | | | | | | | | | | | | |
| O1 | Improve deployment/redeployment Proc | | | | | | | | | | | | | | | | | |
| O2 | ECSS fielding strategy | | | | | | | | | | | | | | | | | |
| O3 | AFVESA transition | | | | | | | | | | | | | | | | | |
| O4 | Organic AFSO21 capability | | | ◆ | ◆ | | | | | ◆ | | | | | | | | |
| O5 | Support Agreement processes | | | | | | | | | | | | | | | | | |
| E1 | A4P Realignment | | | | | | | | | | | | | | | | | |
| E2 | Expeditionary Ops | | ◆ | | | | | | ◆ | | | | | | | | | |
| G4 | Strengthen the nuclear enterprise | | | | | | | | | | | | | | | | | |
| O1 | Accountability and Self-Assessment | | | | | | | | | | | | | | | | | |
| O2 | Review and update policy and guidance | | | | | | | | | | | | | | | | | |
| O3 | Rebuild Nuclear Expertise | | | | | | | | | | | | | | | | | |
| O4 | Support Wpn Sys Sustainment | | | | | | | | | | | | | | | | | |
| O5 | Improve TO and Supply Chain Mgmt | | | | | | | | | | | | | | | | | |

LEGEND:

SCHEDULED

COMPLETE

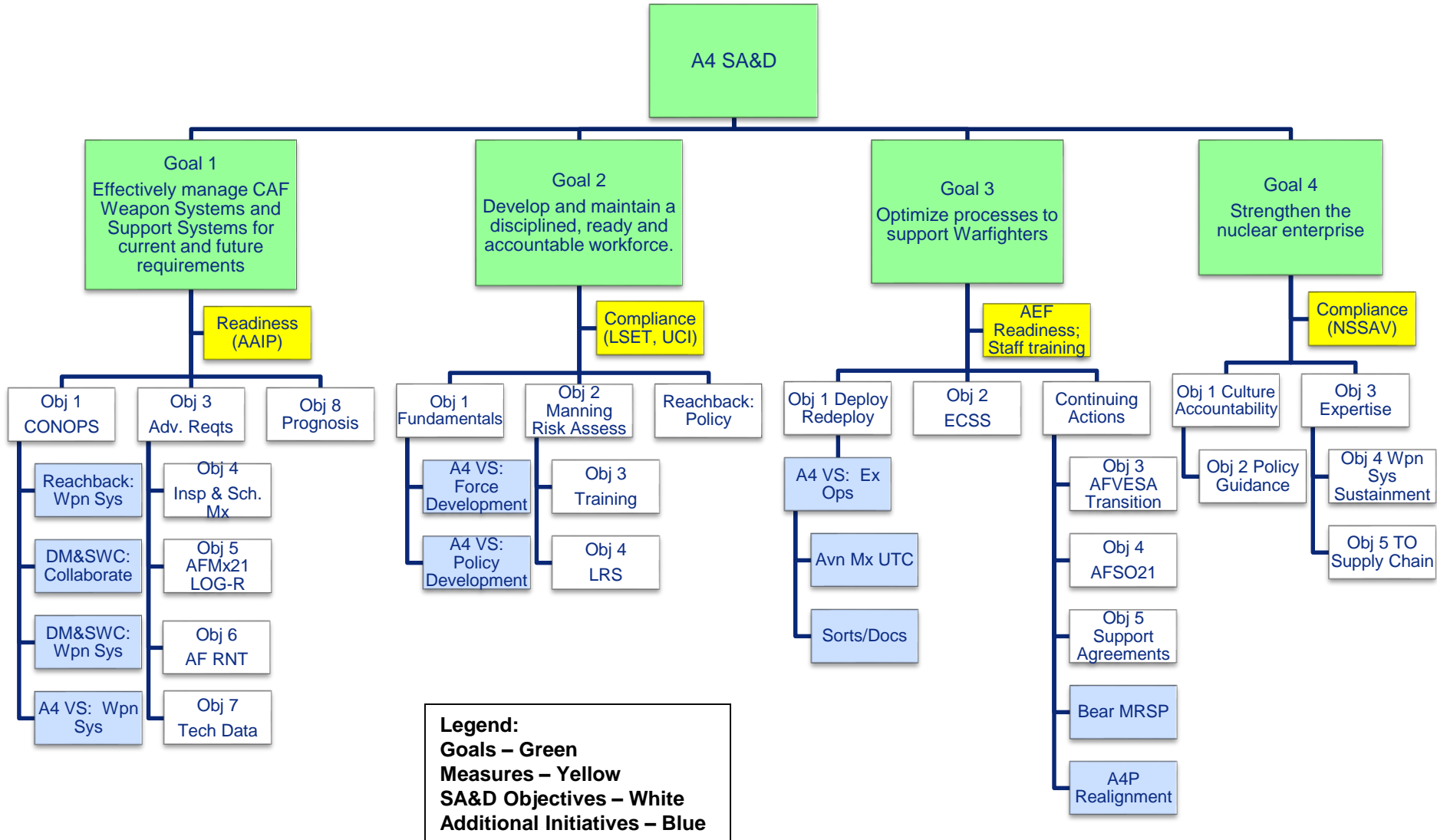
BEHIND SCHEDULE

NOT SCHEDULED

MILESTONE ◆



A4 SA&D Goals and Measures



"We're concerned with meaningful metrics that drive the right behavior." -- ACC A4



Next Steps



- **Resource the action plans supporting each objective**
- **Prioritize and schedule events**
- **Develop supporting metrics (A4 Value Stream measures, and A4 Staff measures)**
- **Monitor performance against key measures**



Questions?





Changing Landscape

Current State

- Rising costs of personnel
- Rising cost to operate fleet
- Aging Iron
- Fiscal environment
- Transformation necessary to meet mission requirements

Challenges

GWOT
PBD 720
QDR
Recap
BRAC
TFI
C2 Enabling
Wing Re-org
DMS
eLog 21
ECSS
CAM
GLSC
AFFVESA

Future State

- Capability within TOA
- Successful recapitalization
- Regionalize where smart
- Lead command staff trained /prepared to take on lead command role
- Effective/efficient
- Integrate the Supply Chain
- Data 'Smart'
- Streamline Processing



AF State of Logistics

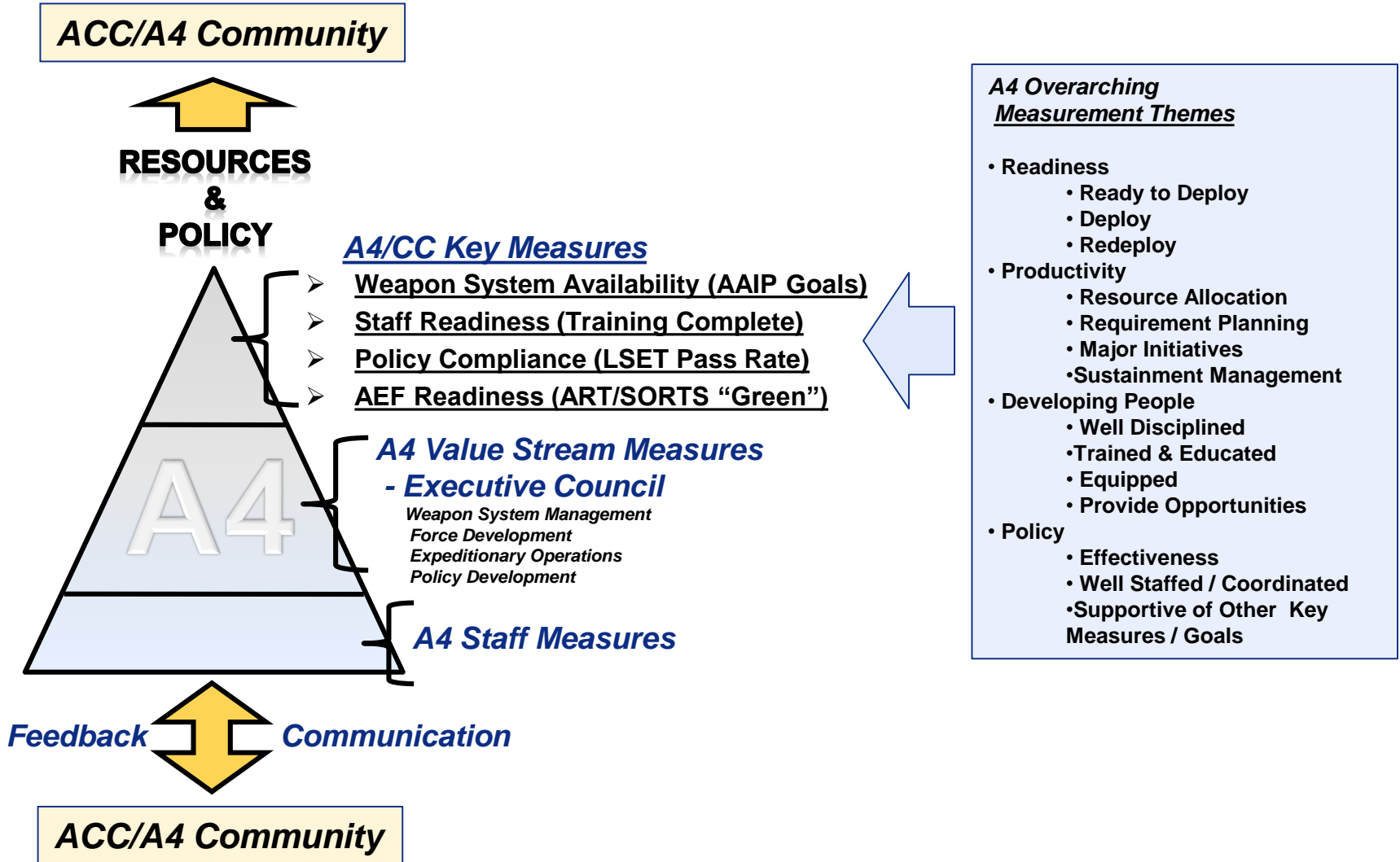


- Resource constraints will continue to mount – it's getting worse, Not better
- Manpower costs rising approximately 6% annually
- Cost per flying hour increasing
- Equipment continues to age
 - Average aircraft age now 23+ years
- PBD 720 manpower reductions implemented across Total Force
- Nuclear enterprise becoming more focused and centralized, demanding more resources from other areas



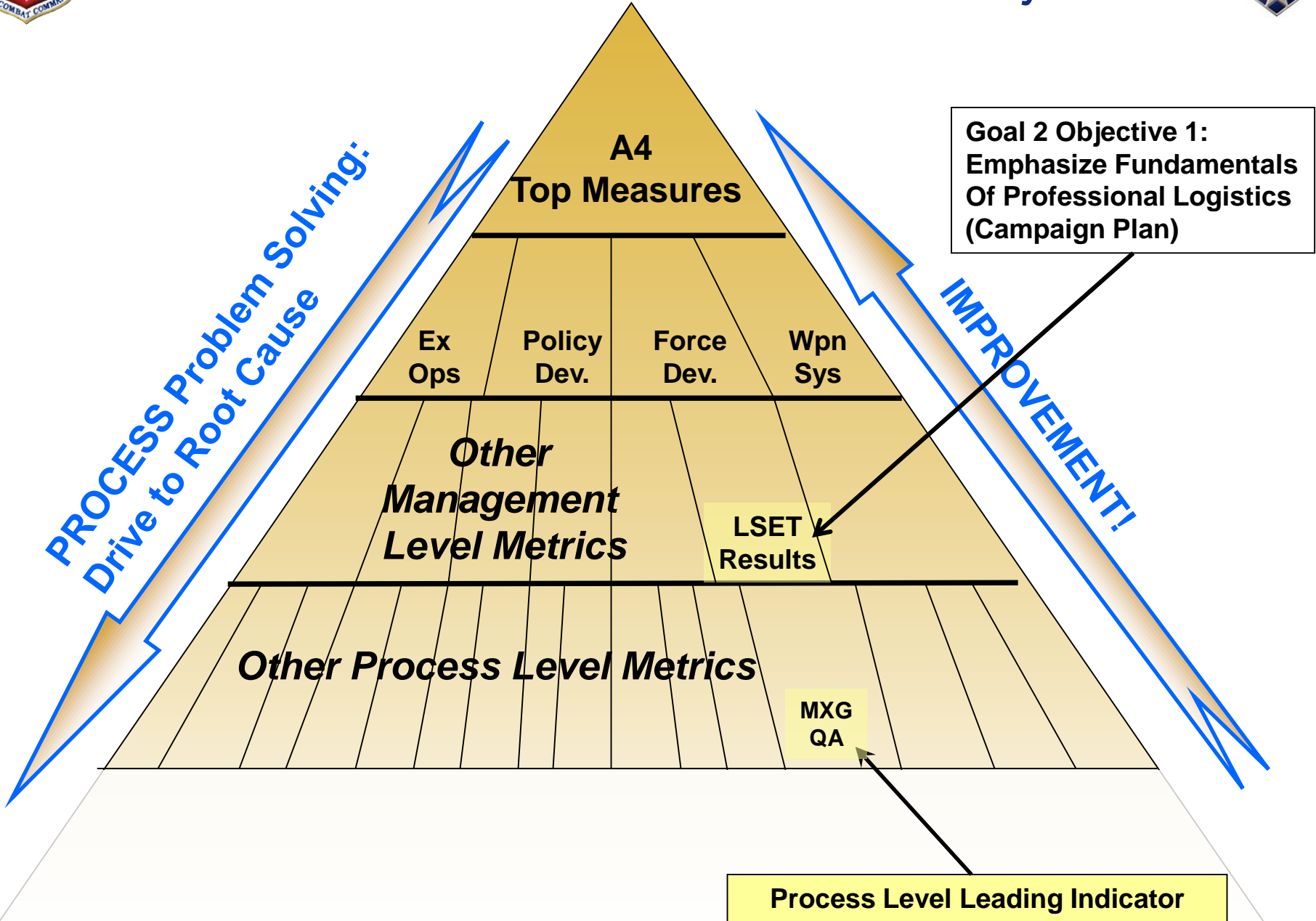


ACC/A4 Top Level Measures





A4 Directorate Measures and Objectives





Backups





A4 Goals



- 1. Effectively Manage CAF Weapon Systems and Support Systems for Current & Future Requirements**
- 2. Develop and Maintain a Disciplined, Ready and Accountable Workforce**
- 3. Optimize Processes to Support Warfighters**
- 4. Strengthen the Nuclear Enterprise**



Goal 1- Effectively Manage CAF Weapon Systems and Support Systems for Current and Future Requirements



Objectives 1-5

- 1. Develop CAF fleet management CONOPs (OPR: A4Y/M, OCR: USAFE/PACAF)**
- 2. Meet or exceed AAIP/AIP readiness requirements (OPR: A4F/Y, OCR: A4M)**
- 3. Ensure timely, quality definition of requirements and advocate for sustainable/affordable weapon systems (OPR: A4F/Y/W)**
- 4. Evaluate & optimize resources expended on inspections and scheduled maintenance (OPR: A4F, OCR: A4Y/W)**
- 5. Synchronize efforts with Air Staff AFMx21/LOG-R strategic plans (OPR: A4Q/W/R)**



Goal 1- Effectively Manage CAF Weapon Systems and Support Systems For Current & Future Requirements



Objectives 6-8

- 6. Support AF Repair Network Transformation (RNT) initiative to include total force perspective (OPR: A4P, OCR: A4M)**
- 7. Identify opportunities in commonality for electronic tech data (OPR:A4P)**
- 8. Develop prognosis strategy for each CAF weapon system to include funding plan-Predictive Maintenance (OPR: A4P; OCR: A4F/Y/W)**



Goal 2-Develop and Maintain a Disciplined, Ready and Accountable Workforce



Objectives 1-4

- 1. Emphasize fundamentals of professional logistics (OPR: A4Q/R)**
- 2. Assess current state of logistics manning and provide risk assessment to CAF senior leadership (OPR: A4Q, OCR: USAFE)**
- 3. Evaluate quality and timeliness of current training (OPR: A4Q)**
- 4. Evaluate and standardize LRS restructure (OPR: A4R)**



Goal 3-Optimize Processes to Support Warfighters



Objectives 1-5

- 1. Improve deployment/redeployment processes (OPR: A4R)**
- 2. Develop an effective ECSS fielding strategy which exploits ECSS capabilities (OPR: A4P)**
- 3. Ensure smooth transition of asset management to AFVESA (OPR: A4X, OCR: A4R)**
- 4. Sustain organic AFSO21 capability (OPR: A4P)**
- 5. Refine and implement Support Agreement processes (OPR: A4R)**



Goal 4- Strengthen the Nuclear Enterprise



Objectives 1-5

- 1. Re-establish culture of accountability and rigorous self-assessment (OPR: A4W/Q)**
- 2. Review and update inadequate, inefficient and conflicting policy and guidance (OPR: A4W)**
- 3. Rebuild nuclear enterprise (OPR: A4W)**
- 4. Support weapon system sustainment activities (OPR: A4W)**
- 5. Improve TO and supply chain management process for nuclear and nuclear related materials (OPR: A4R/W)**



A4 SA&D Team

Lockheed Center for Innovation 18-20 Aug 08

