

# *Headquarters Air Combat Command*

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## *A4 AFSSO 21*



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**This Briefing is:  
UNCLASSIFIED**



# *Purpose*

- **Overview of where ACC A4 and ACC is in AFSO 21 Transformation efforts**
- **Accomplishments**
- **Our capabilities and what we can do for you**

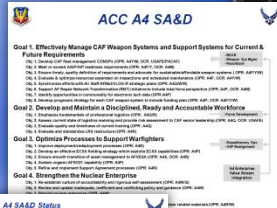
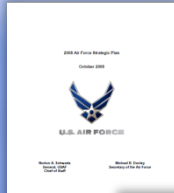
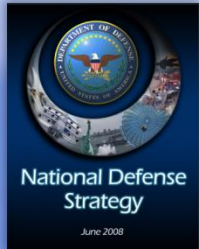


# ***BLUF – A4 AFSO21***

- **Well on our way to align the Directorate of Logistics with ACC, CAF, and AF Strategic Plans**
- **Defining how best to track our performance using meaningful measurements**
- **Here to assist you in your maintenance and wing continuous processes improvement efforts**



# Strategy



**A4 SA&D Status**  
Goal 1 - Effectively Manage CAF Weapon Systems

Task	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
D1: CAF Fleet Mgmt CONDRS	Y	M												
D2: Meet/Exceed AAMP														
D3: Timely/Quality Budget Execution														
D4: Improve Strategic Plan														
D5: Support MACHS/ENSP														
D6: Support DNT Initiatives														
D7: Common-Event Tech Data														
D8: Progress Strategy														
B1: BEAN														
B2: BEAN - Day Mgmt														
B3: BEAN - Tech														

Air Force Strategic Plan

AF Priorities

CAF Strategic Plan

CAF Key Tasks, Goals, Objectives, & Measures

ACC A4 Strategic Alignment & Deployment

A4 Goals, Objectives, & Measures

ACC A4 Divisions

Objectives & Measures

ACC A4 Issues

Action Plans



# Changing Landscape

## Current State

- Rising costs of personnel
- Rising cost to operate fleet
- Aging Iron
- Fiscal environment
- Transformation necessary to meet mission requirements

## Challenges

GWOT  
PBD 720  
QDR  
Recap  
BRAC  
TFI  
C2 Enabling  
Wing Re-org  
DMS  
eLog 21  
ECSS  
CAM  
GLSC  
EVTI

## Future State

- Capability within TOA
- Successful recapitalization
- Regionalize where smart
- Lead command staff trained /prepared to take on lead command role
- Effective/efficient
- Integrate the Supply Chain
- Data 'Smart'
- Streamline Processing



# ACC A4 Strategic Goals

- **Effectively Manage CAF Weapon Systems and Support Systems for Current & Future Requirements**
- **Develop and Maintain a Disciplined, Ready and Accountable Workforce**
- **Optimize Processes to Support Warfighters**
- **Strengthen the Nuclear Enterprise**





# ACC A4 Goals and Objectives

## Goal 1. Effectively Manage CAF Weapon Systems and Support Systems for Current & Future Requirements

- Obj. 1. Develop CAF fleet management CONOPs (OPR: A4Y/M, OCR: USAFE/PACAF)
- Obj. 2. Meet or exceed AAIP/AIP readiness requirements (OPR: A4F/Y, OCR: A4M)
- Obj. 3. Ensure timely, quality definition of requirements and advocate for sustainable/affordable weapon systems ( OPR: A4F/Y/W)
- Obj. 4. Evaluate & optimize resources expended on inspections and scheduled maintenance (OPR: A4F, OCR: A4Y/W)
- Obj. 5. Synchronize efforts with Air Staff AFMx21/LOG-R strategic plans (OPR: A4Q/W/R)
- Obj. 6. Support AF Repair Network Transformation (RNT) initiative to include total force perspective (OPR: A4P, OCR: A4M)
- Obj. 7. Identify opportunities in commonality for electronic tech data (OPR:A4P)
- Obj. 8. Develop prognosis strategy for each CAF weapon system to include funding plan (OPR: A4P; OCR: A4F/Y/W)

← - BEAR  
← - Weapon Sys Mgmt  
← - Reachback

## Goal 2. Develop and Maintain a Disciplined, Ready and Accountable Workforce

- Obj. 1. Emphasize fundamentals of professional logistics (OPR: A4Q/R)
- Obj. 2. Assess current state of logistics manning and provide risk assessment to CAF senior leadership (OPR: A4Q, OCR: USAFE)
- Obj. 3. Evaluate quality and timeliness of current training (OPR: A4Q)
- Obj. 4. Evaluate and standardize LRS restructure (OPR: A4R)

← - Force Development

## Goal 3. Optimize Processes to Support Warfighters

- Obj. 1. Improve deployment/redeployment processes (OPR: A4R)
- Obj. 2. Develop an effective ECSS fielding strategy which exploits ECSS capabilities (OPR: A4P)
- Obj. 3. Ensure smooth transition of asset management to AFVESA (OPR: A4X, OCR: A4R)
- Obj. 4. Sustain organic AFSO21 capability (OPR: A4P)
- Obj. 5. Refine and implement Support Agreement processes (OPR: A4R)

← - Expeditionary Ops  
← - A4P Realignment

## Goal 4. Strengthen the Nuclear Enterprise

- Obj. 1. Re-establish culture of accountability and rigorous self-assessment (OPR: A4W/Q)
- Obj. 2. Review and update inadequate, inefficient and conflicting policy and guidance (OPR: A4W)
- Obj. 3. Rebuild nuclear enterprise (OPR: A4W)
- Obj. 4. Support weapon system sustainment activities (OPR: A4W)
- Obj. 5. Improve TO and supply chain management process for nuclear and nuclear related materials (OPR: A4R/W)

A4 Enterprise  
Value Stream  
integration



# ACC A4 Measures

ACC/A4 Community



RESOURCES & POLICY

# A4

## A4 Top-Level Measures

- Weapon System Availability (AAIP)
- Staff Readiness (Training Complete)
- Policy Compliance (LSET Pass Rate)
- AEF Readiness (ART/SORTS “Green”)

## Division/Functional Measures

- AA, MC, M, S...
- Mil, Civ, Cert, Qual, Complete, Overdue...
- Policy Functional Area Compliance...
- AEF Functional Area Status...

## Wing/Unit Measures

- AA, MC, S, M, ABORT, CANN, FIX...
- UGT, Ancillary, Cert, Qual...
- Compliance: Group, Squadron, Flight...
- AEF Wing, Group, Squadron, Flight Status...

***"We're concerned with meaningful metrics that drive the right behavior."***

– Maj. Gen. P. David Gillett, Jr, ACC A4 – Aug 08





# Accomplishments

## Over 50 Events Completed - Results Include:

- **A-10 Standardized Phase**
  - Reduced #1 Phase flow time from 11.5 to 10 days
  - Reduced #2 Phase flow time from 16 to 12 days
  - CPI mechanism achieved
- **F-16 Standardized Phase**
  - Reduced flow time from 5 to 3.75 days
  - 1.25 days utilized for “other” scheduled Mx Actions
  - MFBI tests/Weapons/JSECST
- **F-15C Aircraft Phase (Langley & Mountain Home AFBs)**
  - Reduced structural defects by 34%
  - Reduced flow time from 8 to 6.9 days
  - Cost savings of \$97K per year
- **F-16 18 Month Gun Inspection (Shaw AFB)**
  - Reduced flow time from 72 to 48 hrs
  - Flow day capability reduced 66% (spare gun available)
- **E-3 ISO**
  - Reduced flow time from 5 to 4 days
  - CONUS and PACAF E-3 fleet downtime transitions from 140 to 112 days





# Accomplishments (cont.)

- **Dash-6 TO Process Improvement Activities**
  - A-10 / F-16 Thru Flt Inspections
  - Reduced 50% and 30% respectfully
  - Reduced/Standardized A-10 BPO PreFlight insp. (3.5 to 2 hour avg. time requirement)
- **E-8 ISO (Robins AFB)**
  - Reduced flow time from 662 to 398 hrs
  - Increased Aircraft Availability .33 (1 extra a/c 4 mos/yr)
- **AFTO 00-25-107 Process Improvement**
  - Reduced processing time from 18 to 11 days
  - Established new process for coordinating requirements
  - Working full integration
- **C-REMS Vehicle Accountability**
  - Centralized support function
  - Reduced reconciliation errors by 75%
  - Eliminated base-level OJT
  - Reduced FTE headcount by 53%
  - Cost savings of \$484K per year
- **F100 and F110 Propulsion CIRFs**
  - Reduced avg. flow time from 19 to 9.5 days (F100)
  - Eliminated 58 non value added steps
  - Reduced avg. flow time from 40 to 18 days (F110)
  - Eliminated 36 non value added steps





# ***A4 AFSO 21 Capabilities***

- **Training**
  - **Level I Facilitator Training**
  - **8-Step Problem Solving – Facilitators or Senior Leaders**
  - **Senior Leader Strategic Alignment and Deployment Orientation**
  - **Customized Training**
- **Event Facilitation**
  - **Lead and Co-Lead Facilitators**
- **Mentorship**
  - **Level I and Level II Facilitator Mentoring**
- **Consultation and Liaison**
  - **Event reviews, and consultation on industrial and administrative processes, continuous process improvement, and strategic alignment and deployment**
  - **ACC/A9 and SAF/SO Liaison**



***QUESTIONS?***

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